



Optimize your recruitment for the Oil & Gas industry with our skills and knowledge test.

In a sector as competitive and demanding as the Oil & Gas industry, recruiting qualified and competent candidates is essential. Our innovative skills and knowledge test for Oil & Gas professions offers you a turnkey solution to assess candidates and ensure their suitability for the positions to be filled.

Complete and personalized assessment:

Our test covers a wide range of skills and knowledge specific to Oil & Gas jobs, including engineering, geology, logistics, safety, and more. Through our online platform, you can customize the test to precisely assess the skills required for each position.

Save time and increase efficiency:

The recruitment process can be time-consuming and costly, especially when it comes to finding qualified candidates for specialized positions. Our test allows you to quickly identify the most qualified candidates, reducing the time and resources required for recruitment.

Comparability and objectivity:

Our test provides quantitative and comparable results, allowing you to assess candidates on an objective and consistent basis. This facilitates decision-making during the recruitment process and helps reduce potential bias.

Skills development and training:

By identifying candidates' strengths and areas for improvement, our test helps you target training needs for your new hire. This helps optimize your employees' integration and professional development.

Improved employee retention and satisfaction:

By selecting candidates who are best suited to your company's roles and culture, you improve employee retention and job satisfaction. This has a positive impact on your company's productivity and long-term success.

Oil & Gas skills and knowledge test is an investment in the future and success of your business. Don't let talent slip through your fingers; choose our assessment solution today and take your recruitment process to new heights.

OIL & GAS POTENTIAL®

Oil & Gas Skills Assessment : Maximize your staff's potential with our innovative soft skills and knowledge test.



THE STRONG POINTS OF THIS TEST

- ✓ Secure recruitment before integration
- ✓ Safety culture validated to reduce incidents
- ✓ Accelerated selection process without compromise
- ✓ Rare talents identified and attracted effectively
- ✓ Offshore skills assessed according to sector requirements
- ✓ Optimized training ROI thanks to personalized recommendations



BENEFITS

Oil & Gas Potential® is the essential assessment tool for **recruiters** and **HR professionals** working in complex, regulated, and safety-sensitive industrial environments. Developed specifically for the oil and gas industry, this test helps you make **every hire more reliable**, avoid **costly mistakes**, and **prevent operational risks** before they compromise your facilities.

Sectoral, scientific and multidimensional approach, the test assesses **critical skills** such as **HSE safety culture**, **field resilience**, **specific technical reflexes** or even **collaboration in a risky environment**. You thus select the profiles truly adapted to your **industrial standards**, your **offshore or onshore constraints**, and you save **time, precision and HR credibility**.

Choosing **Oil & Gas Potential®** means adopting a **proven HR solution** to meet the challenges of **recruiting in critical environments**, **sector skills assessment**, **Oil & Gas talent management** and **securing field teams**. By optimizing your recruitment from the first stage, you improve the **profitability of your training**, reduce your **turnover** and guarantee **sustainable operational excellence**.



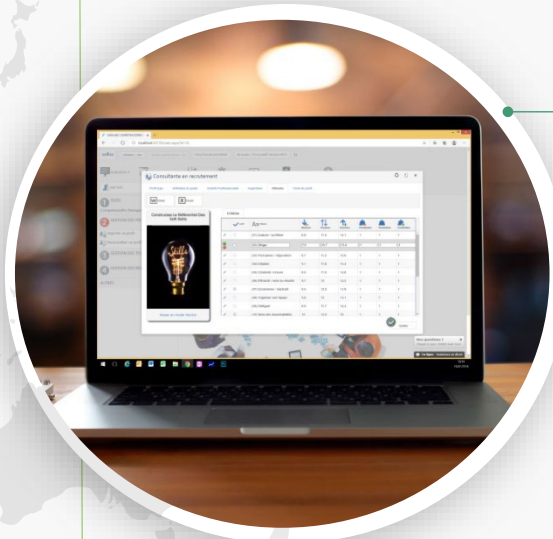
PSYCHOMETRY

Test construction:

Questionnaire type: Normative
Number of questions: +580
Time to complete: 40 minutes

Test validation:

Double external validation
Internal validation, consistency
Loyalty
Reliability



Test available in



+250 knowledge MCQs



OIL & GAS POTENTIAL ®



DIMENSIONS AND CRITERIA EVALUATED

PROFESSIONAL DIMENSION

- **Time management** during team rotations on the platform
- **Field leadership** in the face of multicultural teams in isolated environments
- **Personal organization** in a constrained environment (offshore/desert)
- High pressure/temperature industrial **safety awareness**
- **Ability to perform** precisely in ATEX zones

PERSONAL DIMENSION

- **Dexterity** with restrictive protective equipment
- **Physical resistance** in extreme climatic conditions
- **Critical thinking** in complex technical situations
- **Adaptability** to changes in operational planning
- **Attention to detail** for monitoring critical facilities
- **Resilience** after incidents or periods of intensive activity
- **Initiative** secured within the framework of strict procedures
- **Ability to learn** new sector technologies
- **Resistance** to multiple stresses (noise, heat, isolation)
- **Sense of responsibility** in the face of environmental issues
- **Self-confidence** for decision-making in critical situations

RELATIONAL DIMENSION

- **Teamwork** in an industrial emergency situation
- **Clear communication** during critical protocols
- **Empathy** on International Sites
- **Managing conflict** under pressure in confined teams
- Effective transmission of safety instructions

TECHNICAL DIMENSION

Knowledge and know-how of the profession

