

PRO HEALTHCARE SKILLS ®

“Pro Healthcare Skills®” measures essential qualities in healthcare professions.



THE STRONG POINTS OF THIS TEST

- | ✓ Sustainable reduction of turnover in the healthcare sector
- | ✨ Secure care with reliable and empathetic profiles
- | ⚡ Critical positions filled quickly despite shortage
- | 📊 Assessment of caregiver stress and emotional control
- | 🔍 Measurement of technical skills and team spirit
- | ⚡ Prediction of adaptation to protocols and medical rigor



BENEFITS

Pro Healthcare Skills® is the essential solution for **recruiters**, **HR managers** and **healthcare establishments** who wish to **strengthen the reliability of their recruitment**, **guarantee the quality of care** and **reduce the risks linked to the integration of unsuitable profiles**. Designed for the specific challenges of the medical sector, this test helps you **select the right caregivers from the start**, while **promoting the soft skills** essential to the exercise of professions with high human responsibility.

Thanks to a rigorous, rapid and scientifically validated assessment, you precisely identify the **technical skills**, **interpersonal skills**, **professional reflexes** and **personal qualities** that determine success in healthcare environments. With this reliable HR tool, you gain in **recruitment efficiency**, **analytical relevance** and **organizational impact**, while meeting the regulatory requirements of the sector.

Choosing **Pro Healthcare Skills®** means investing in a **strategic assessment solution** designed for the **challenges of the healthcare industry**: **reducing turnover**, **optimizing healthcare teams**, **securing recruitment**, **successful integration**, **targeted training** and **operational excellence**. It also means sustainably improving your **quality of service** and your **employer brand** in a context of shortages and transformation of practices.



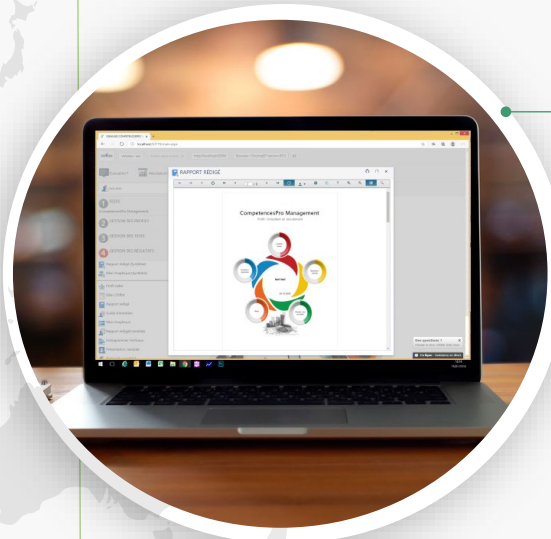
PSYCHOMETRY

Test construction:

Pack: Recruitment
Questionnaire type: Ipsative
Number of questions: 120
Completion time 20 minutes

Test validation:

Double external validation
Internal validation, consistency
Loyalty
Reliability



Test available in



24 job descriptions
included

PRO HEALTHCARE SKILLS ®



DIMENSIONS AND CRITERIA EVALUATED

PROFESSIONAL DIMENSION

- Strict compliance with **hygiene protocols**
- **Vigilance** and sustained attention
- Ability to **control and verify** procedures
- Effective personal **organization**
- **Responsiveness** and appropriate decision-making
- Continuous updating of knowledge
- Patience and **availability** in action

RELATIONAL DIMENSION

- Sociability and diplomacy
- **Discretion** and respect for confidentiality
- **Team spirit** and cooperation
- Clear, reassuring and empathetic communication
- **Active listening** and behavior analysis
- Emotional control in sensitive situations

TECHNICAL DIMENSION

500 multiple-choice questions on professional knowledge and know-how

PERSONAL DIMENSION

- Physical resistance and endurance
- Dexterity, precision and attention to detail
- **Strict compliance with rules** and professional rigor

