

PRO INDUSTRY SKILLS®

“Pro Industry Skills®” measures the most sought-after criteria for industrial professions.



THE STRONG POINTS OF THIS TEST

- | ✓ Secure recruitment for a controlled financial impact
- | ✂ Safe and compliant industrial teams
- | 📊 Fast and cost-effective recruitment processes
- | 🔍 Precise identification of technical skills
- | ⚡ Optimized productivity and industrial performance
- | 🌟 Building reliable teams adapted to industrial challenges



BENEFITS

Pro Industry Skills® is the essential solution for **HR managers**, **HR directors**, **recruiters** and **consultants** who want to **secure their technical and industrial recruitment**, **accelerate candidate selection** and **sustainably optimize their industrial performance**. This rigorously validated assessment tool allows you to **precisely identify technical and behavioral skills**, **effectively reduce costs related to hiring errors** and **enhance your industrial human capital**.

With a comprehensive and multidimensional approach, you simultaneously measure **professional skills**, **essential soft skills**, **personal qualities** and **technical knowledge** essential for success in industrial professions. You thus transform your recruitment into a strategic lever for **industrial performance**, **workplace safety**, **employee engagement**, and **organizational excellence**, by precisely aligning technical profiles with your industrial objectives.

Choosing **Pro Industry Skills®** means opting for an innovative **strategic industrial recruitment solution**, capable of meeting the major challenges of **technical recruitment**, **industrial safety**, **objective skills assessment**, **technical team development**, and **effective industrial talent management**. This guarantees **reliable recruitment**, **tangible optimization of HR costs** and **sustainable and secure industrial performance**.



PSYCHOMETRY

Test construction:

Pack: Recruitment

Questionnaire type: Ipsative

Number of questions: 66

Time to complete: 15 minutes

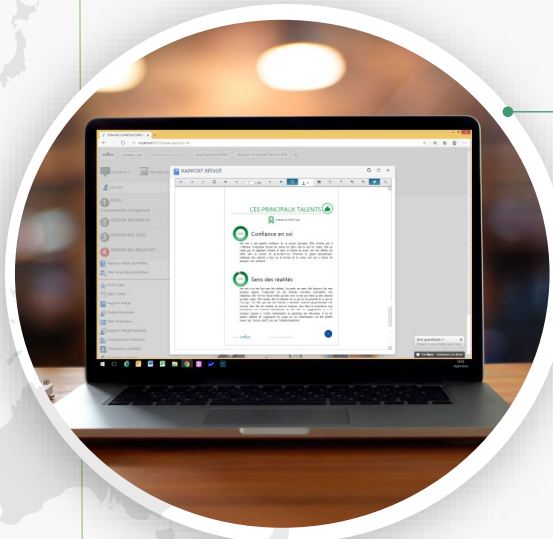
Test validation:

Double external validation

Internal validation, consistency

Loyalty

Reliability



Test available in



54 job descriptions
included



PRO INDUSTRY SKILLS ®



DIMENSIONS AND CRITERIA EVALUATED

PROFESSIONAL DIMENSION

- Ability to **adapt** to industrial environments
- **Dexterity** and precision in technical gestures
- **hygiene** and safety rules
- **Initiative** in problem solving
- **Motivation** to get involved in production
- Effective organization of tasks and workstations

RELATIONAL DIMENSION

- Quality of **interpersonal relationships** within teams

PERSONAL DIMENSION

- **Physical resistance** and endurance
- Strict compliance with **instructions**
- **safety**
- Keen sense of **quality**
- Spirit of **responsibility** in the execution of missions

TECHNICAL DIMENSION

500 multiple-choice questions on professional knowledge and know-how

