

# PRO VOCATIONAL INTERESTS®

“Pro Vocational Interests®” Identify dominant RIASEC interests and guide with precision



## THE STRONG POINTS OF THIS TEST

- ✓ Precise and reliable directions
- ☀ Satisfied and confident customers
- 📊 Recognized and differentiating expertise
- 🔍 Hidden Vocations Revealed
- 👤 Secure professional transitions
- ⚡ Structured and effective support



## BENEFITS

**Pro Vocational Interests®** is the ultimate solution for **consultants , coaches , career counselors , occupational psychologists** and **support practitioners** who want to **reveal true vocations , secure career transitions** and **maximize career path fulfillment** . This scientifically validated assessment tool allows you to **accurately identify dominant RIASEC interests , propose aligned orientations** and **create lasting value** with each professional support.

Thanks to an exclusive approach based on **Holland's RIASEC model** , which assesses the **6 fundamental dimensions** of professional interests, you simultaneously identify **favorable environments , fulfilling professions , intrinsic motivations** and **levers of commitment** essential to success. You thus transform your assessments into real levers of **vocational performance , precise orientation , deep alignment , successful transitions** and **sustainable development** , by aligning authentic interests with market opportunities.

Investing in **Pro Vocational Interests®** means choosing an innovative **strategic guidance solution** , designed to meet the complex challenges of **career change , optimized skills assessment , youth guidance** , personalized **vocational coaching , successful internal mobility** , **support for transitions** and **professional excellence** . It also means guaranteeing **aligned guidance , maximizing fulfillment** and **sustainable, motivating and meaningful career paths** .



## PSYCHOMETRY

### Test construction:

Pack: HR

Questionnaire type: Normative

Number of questions: 300

Completion time: 35 minutes

### Test validation:

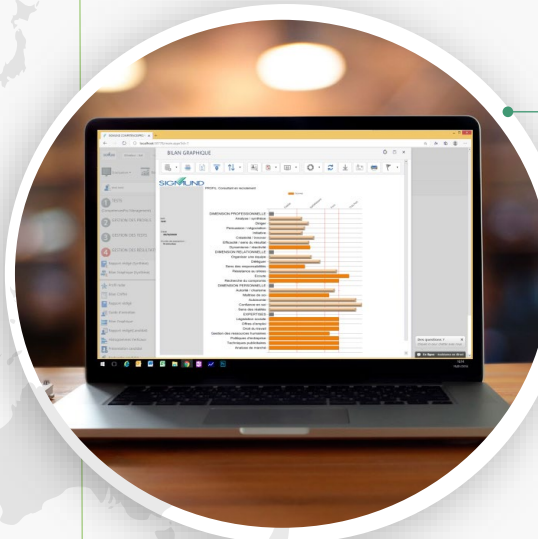
Double external validation

Internal validation, consistency

Loyalty

Reliability

Test available in



6000 job references  
included



# PRO VOCATIONAL INTERESTS®



## DIMENSIONS AND CRITERIA EVALUATED

### REALISTIC

#### Attraction to concrete and technical activities

- Work with tools, machines, equipment
- Practical activities requiring manual dexterity
- Field or workshop environments
- Solving tangible problems

### INVESTIGATOR

#### Taste for analysis and research

- Investigation of complex problems
- Data analysis and scientific research
- Development of theories and concepts
- In-depth technical expertise

### ARTISTIC

#### Creative expression and innovation

- Creation of original works (visual, musical, literary)
- Personal and imaginative expression
- Flexible and unstructured environments
- Communication through art and aesthetics

### SOCIAL

#### Orientation towards human relations

- Support and assistance for people
- Training, teaching and transmission
- Interpersonal relationships and empathy
- Service to communities and groups

### ENTERPRISING

#### Leadership and influence

- Project and team management
- Negotiation and persuasion
- Taking calculated risks
- Achieving ambitious goals

### CONVENTIONAL

#### Structure and organization

- Data management and procedures
- Compliance with standards and regulations
- Systematic organization of work
- Reliability and accuracy in tasks

### TECHNICAL DIMENSION

Knowledge and know-how of the profession

